Introduced: January 13, 2020

Adopted: January 27, 2020

THE TOWNSHIP OF SOUTH ORANGE VILLAGE

ORDINANCE #2020-03

AN ORDINANCE ESTABLISHING SALARY RANGES FOR CERTAIN NON-UNION AND SUPERVISORY PERSONNEL

**BE IT ORDAINED**, by the Board of Trustees of the Township of South Orange Village, a municipal corporation of New Jersey, located in Essex County thereof, as follows:

**Section 1. Salary Ranges for Non-Union and Supervisory Personnel**

The Salary ranges for the following Non-Union and Supervisory Personnel from January 1, 2020, until subsequently amended, are hereby established as follows:

| | **Minimum** | **Maximum** |
|---|---|---|
| Assistant Public Works Director | $65,000.00 | $100,000.00 |
| Assistant Director Recreation/Facilities | $45,000.00 | $65,000.00 |
| Assistant Supervisor Public Works | $60,000.00 | $90,000.00 |
| Chief Financial Officer | $5,000.00 | $55,000.00 |
| Communications Coordinator | $45,000.00 | $60,000.00 |
| Communications Manager | $55,000.00 | $70,000.00 |
| Deputy Engineer | $60,000.00 | $90,000.00 |
| Deputy Municipal Clerk | $55,000.00 | $75,000.00 |
| Deputy Village Administrator | $85,000.00 | $120,000.00 |
| Director of Code Enforcement | $85,000.00 | $120,000.00 |
| Director of Public Works | $95,000.00 | $130,000.00 |
| Director of Recreation/Cultural Affairs | $85,000.00 | $120,000.00 |
| Engineer | $120,000.00 | $180,000.00 |
| Executive Assistant | $45,000.00 | $65,000.00 |
| Fire Chief | $150,000.00 | $185,000.00 |
| Fire Official | $10,000 | $20,000 |
| Health Officer | $80,000.00 | $110,000.00 |
| IT Manager | $70,000.00 | $95,000.00 |
| IT Technician | $45,000.00 | $65,000.00 |
| Library Assistant | $40,000.00 | $65,000.00 |
| Library Director | $85,000.00 | $120,000.00 |
| Magistrate | $30,000.00 | $55,000.00 |
| Magistrate Chief | $30,000.00 | $60,000.00 |
| Municipal Clerk | $85,000.00 | $120,000.00 |
| Office Manager | $50,000.00 | $70,000.00 |
| Police Captain | $160,000.00 | $190,000.00 |
| Police Chief | $170,000.00 | $195,000.00 |

| | | |
|---|---|---|
| Principal Librarian | $75,000.00 | $110,000.00 |
| Purchasing Agent | $25,000.00 | $55,000.00 |
| Recreation Leader | $45,000.00 | $60,000.00 |
| Senior Librarian | $45,000.00 | $90,000.00 |
| Senior Library Assistant | $30,000.00 | $65,000.00 |
| Supervisor Public Works | $70,000.00 | $100,000.00 |
| Tax Assessor | $85,000.00 | $125,000.00 |
| Tax Collector | $85,000.00 | $125,000.00 |
| Treasurer | $40,000.00 | $60,000.00 |
| Village Administrator | $135,000.00 | $185,000.00 |
| Village Prosecutor | $20,000.00 | $40,000.00 |
| Village Public Defender | $20,000.00 | $35,000.00 |
| Zoning Officer | $10,000.00 | $20,000.00 |

Specific salaries shall be set within the above ranges by Resolution of the Board of Trustees.

**Section 2. Repealer**

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed.

**Section 3. Effective Date**

This ordinance shall take effect as provided by law.

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Introduction – First Reading

| Trustee Member | Motion | Second | Ayes | Nays | Abstain | Absent |
|---|---|---|---|---|---|---|
| Clarke | | X | X | | | |
| Coallier | | | X | | | |
| Hartshorn Hilton | X | | X | | | |
| Jones | | | X | | | |
| Schnall | | | | | | X |
| Zuckerman | | | X | | | |

CERTIFICATION

I, Kevin D. Harris, Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this Ordinance was introduced on first reading by the Board of Trustees at their meeting held on Monday, January 13, 2020.

Kevin D. Harris
Village Clerk

Adoption – Second Reading

| Trustee Member | Motion | Second | Ayes | Nays | Abstain | Absent |
|---|---|---|---|---|---|---|
| Clarke | | | X | | | |
| Coallier | | | X | | | |
| Hartshorn Hilton | | | X | | | |
| Jones | | X | X | | | |
| Schnall | X | | X | | | |
| Zuckerman | | | X | | | |

CERTIFICATION

I, Kevin D. Harris, Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this Ordinance was adopted on second reading by the Board of Trustees at their meeting held on Monday, January 27, 2020.

Kevin D. Harris
Village Clerk

Attest:

Sheena C. Collum
Village President

Kevin D. Harris
Village Clerk