Introduced: December 14, 2020

Adopted: January 11, 2021

THE TOWNSHIP OF SOUTH ORANGE VILLAGE

ORDINANCE #2020-25

AN ORDINANCE ESTABLISHING SALARY RANGES FOR CERTAIN NON-UNION AND SUPERVISORY PERSONNEL

BE IT ORDAINED, by the Board of Trustees of the Township of South Orange Village, a municipal corporation of New Jersey, located in Essex County thereof, as follows:

Section 1. Salary Ranges for Non-Union and Supervisory Personnel

The Salary ranges for the following Non-Union and Supervisory Personnel effective January 1, 2021, until subsequently amended, are hereby established as follows:

Title	Minimum	Maximum
Administrative Clerk	$55,000.00	$75,000.00
Administrative Secretary	$45,000.00	$65,000.00
Assistant Director Recreation / Facilities	$45,000.00	$65,000.00
Assistant Pool Manager	$6,000.00	$11,000.00
Assistant Public Works Director	$65,000.00	$100,000.00
Assistant Supervisor Public Works	$60,000.00	$90,000.00
Chief Financial Officer	$5,000.00	$55,000.00
Deputy Director of Recreation and Special Events	$60,000.00	$90,000.00
Deputy Engineer	$60,000.00	$90,000.00
Deputy Municipal Clerk	$45,000.00	$70,000.00
Deputy Village Administrator	$85,000.00	$120,000.00
Director of Code Enforcement	$85,000.00	$120,000.00
Director of Human Resources	$30,000.00	$45,000.00
Director of Public Works	$95,000.00	$130,000.00
Director of Recreation/Cultural Affairs	$85,000.00	$120,000.00
Emergency Response Specialist - Social Worker	$55,000.00	$75,000.00
Engineer	$115,000.00	$155,000.00
Fire Chief	$150,000.00	$185,000.00
Fire Official	$10,000.00	$20,000.00
Game Official	$11.10/hr	$35.00/hr
Health Officer	$80,000.00	$110,000.00
Interim Tax Collector	$15,000.00	$25,000.00
IT Manager / Director	$70,000.00	$100,000.00
IT Technician 1	$40,000.00	$55,000.00
IT Technician 2	$45,000.00	$60,000.00
Library Assistant	$40,000.00	$65,000.00
Library Director	$85,000.00	$120,000.00

Lifeguard	$12.00/hr	$20.00/hr
Magistrate	$30,000.00	$50,000.00
Magistrate Chief	$30,000.00	$50,000.00
Municipal Clerk	$85,000.00	$120,000.00
Municipal Treasurer	$40,000.00	$55,000.00
Office Manager	$50,000.00	$70,000.00
Part Time - Director of Care and Community Justice Program	$35,000.00	$45,000.00
Part Time - Water Administrator	$60.00/hr	$70.00/hr
Part Time Assistant Director of Recreation and Cultural Affairs	$30.00/hr	$45.00/hr
Part Time Office Clerk /Typist	$12.00/hr	20.00/hr
Part Time Program Specialist/Sports Coordinator	$15.00/hr	$30.00/hr
Police Captain	$145,000.00	$185,000.00
Police Chief	$150,000.00	$195,000.00
Pool Manager	$6,000.00	$15,000.00
Principal Librarian	$75,000.00	$110,000.00
Purchasing Agent	$25,000.00	$45,000.00
Seasonal Department of Public Works	$11.10/hr	$25.00/hr
Seasonal Recreation and Cultural Affairs Employee	$11.10/hr	$20.00/hr
Senior Librarian	$45,000.00	$90,000.00
Senior Library Assistant	$30,000.00	$65,000.00
Summer Camp Director	$10,000.00	$14,000.00
Supervisor Public Works	$70,000.00	$95,000.00
Tax Assessor	$85,000.00	$120,000.00
Tax Collector	$85,000.00	$120,000.00
UCC Code Inspectors	$32.00/hr	$38.00/hr
Village Administrator	$145,000.00	$180,000.00
Village Prosecutor	$20,000.00	$40,000.00
Village Public Defender	$20,000.00	$35,000.00
Zoning Officer	$10,000.00	$20,000.00

Specific salaries shall be set within the above ranges by Resolution of the Board of Trustees.

Section 2. Repealer

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed.

Section 3. Effective Date

This ordinance shall take effect as provided by law.

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Introduction – First Reading

Trustee Member	Motion	Second	Ayes	Nays	Abstain	Absent
Clarke			X			
Coallier			X			
Hartshorn Hilton	X		X			
Jones			X			
Schnall			X			
Zuckerman		X	X			

CERTIFICATION

I, Ojetti E. Davis, Acting Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this Ordinance was introduced on first reading by the Board of Trustees at their meeting held on Monday, December 14, 2020.

Ojetti E. Davis
Acting Village Clerk

Adoption – Second Reading

Trustee Member	Motion	Second	Ayes	Nays	Abstain	Absent
Clarke		X	X			
Coallier			X			
Hartshorn Hilton			X			
Jones			X			
Schnall	X		X			
Zuckerman			X			

CERTIFICATION

I, Ojetti E. Davis, Acting Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this Ordinance was adopted on second reading by the Board of Trustees at their meeting held on Monday, January 11, 2021.

Ojetti E. Davis
Acting Village Clerk

Attest:

Sheena C. Collum
Village President

Ojetti E. Davis
Acting Village Clerk